

RTS (Regional Transit System)

is expanding and looking for

responsible, dynamic people to

serve our community!

**COULD YOU BE PART**

**OF OUR TEAM?**

We offer a good salary,

comprehensive benefits and a

great work environment!



# Do You Have **WHAT IT TAKES?**

## RTS Transit Operator Requirements

### Our drivers must have:

- ✓ completed eighth grade
- ✓ a valid driver license
- ✓ a clean driving history
- ✓ no more than two misdemeanors in the last five years
- ✓ a pleasant attitude
- ✓ customer service skills
- ✓ pre-employment and random drug testing (conducted in accordance with the Federal Transit Administration)



Apply **ONLINE**  
[www.cityofgainesville.org](http://www.cityofgainesville.org)



The City of Gainesville is an equal opportunity/affirmative action employer and does not discriminate in hiring.

Produced by the Human Resources Department 1/05

Put Yourself in  
**the Driver's Seat**

and earn **\$10.29** per hour

while we train you for your CDL...



...then earn **\$11.27** per hour  
after 4-6 weeks





## Transit Operator FACTS

**We are great people, just like you!** We're from all walks of life and enjoy getting you where you need to go!

Transit Operators get a higher than average salary – \$10.29 per hour during training!\* The hourly pay increases to \$11.27 after earning a CDL!

We train our Transit Operators and assist them in obtaining their Commercial Driver License (CDL). No previous commercial driving experience is necessary.

During the 4-6 week training period, the hours new Transit Operators work are from 8:00 am - 5:00 pm Monday through Friday. No exceptions.

*\*All new employees start as Transit Operator Trainees. Pay rate as of 11/04.*

## BENEFITS of Being an RTS Transit Operator

The City of Gainesville/RTS is one of the premier employers in Gainesville. In addition to having a rewarding job with good pay and an excellent team of co-workers, RTS Transit Operators also enjoy:

- ▶ Health Insurance
- ▶ Paid Holidays & Paid Time Off
- ▶ Free Life Insurance
- ▶ Pension Plan
- ▶ Retirement Savings
- ▶ Tuition Reimbursement
- ▶ Flexible Spending Accounts
- ▶ U.S. Savings Bond Purchase Option
- ▶ Direct Deposit
- ▶ Personal Computer Purchase Plan
- ▶ Personal Fitness Equipment Purchase Plan
- ▶ Use of the City's Gym/Workout Facilities

## Did you KNOW?

- ▶ RTS transports over 45,000 passengers daily in the Spring and Fall
- ▶ RTS operates 22 city bus routes, 10 UF campus routes and 4 late night routes.
- ▶ RTS has over 200 employees

## FAQs Frequently Asked Questions

### What happens after I apply?

Human Resources will examine your driving history. If your driving record is clear, you may be contacted for testing and/or an interview. If there are moving violations that resulted in points within the last three years, you will not qualify at this time.

### How can I find out if I have points on my license?

If you have received a citation in the state of Florida, call the Department of Motor Vehicles at 955-2111. If you have received a citation outside the state of Florida, call the appropriate Department of Motor Vehicles.

### How long does it take before I know if I'll be interviewed?

Approximately three weeks. Depending on the number of applicants, it may be up to two additional weeks before you are notified whether or not you are selected for interview.

### What happens after the interview?

If you are recommended for hire, Human Resources will complete their background investigation, which includes a thorough criminal background check. The time from interview to hire is normally three weeks.

### What hours or shifts are available?

Our hours of operation are 5:00 a.m. - 3:00 a.m. Weekdays and Saturdays and on Sunday from 2:00 p.m. - 12:00 a.m. During the first year of employment, a new employee can expect to work evening, late night and/or weekend shifts. Examples of such shifts would be 5:30 a.m. to 9:00 p.m., or 5:00 p.m. to 3:00 a.m.